BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING
(Approved by AICTE, New Delhi & Affiliated to Guru Gobind Singh Indraprastha University, Delhi)
(An ISO 9001:2015 Certified Institution)
A-4, Paschim Vihar, Main Rohtak Road, New Delhi – 110 063

PoSH GUIDELINES FOR B.TECH STUDENTS

Prevention of Sexual Harassment & Respectful Conduct

(POSH Act, 2013 & UGC Regulations, 2015)

The Institution is committed to providing a **safe, respectful and harassment-free campus**. Every student is expected to maintain dignity, professionalism and respect for others.

STUDENTS SHOULD:

- **Respect personal boundaries, privacy and dignity.**
- Obtain and respect **consent** in personal interactions.
- Use respectful language and behaviour with students, faculty and staff.
- Maintain appropriate conduct in **classrooms, labs, hostels, transport, events, internships and trips**.
- Use **Social Media, WhatsApp and other digital platforms responsibly**.

DO NOT:

- Engage in unwanted physical contact, sexual remarks, gestures, jokes or teasing.
- Repeatedly pursue someone after being asked to stop.
- Share, forward or circulate **private, sexually explicit or objectionable content**.
- Create or circulate **morphed, AI-generated or deepfake content** involving any person.
- Photograph/record or share someone's private content without permission.
- Threaten, intimidate, humiliate or retaliate against a complainant or witness.

REPORTING

Students who experience or witness inappropriate behaviour may approach the **Internal Complaints Committee (ICC)** or the designated institutional authority. **Do not circulate or publicise complaints or related evidence. Maintain confidentiality and cooperate with the institutional process.**

ICC Contact: Dr. Kusum Tharani
Email: kusum.tharani@bharatividyapeeth.edu

Issued by: Principal / Internal Complaints Committee
Bharati Vidyapeeth's College of Engineering, New Delhi

PRINCIPAL
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